



2024: Setting the Foundation for Our Future

Dear Friends and Partners,
Staying the same was not an option. Sanilac County deserves a Community Foundation built for the future.

In 2024, the Sanilac County Community Foundation made a deliberate and disciplined decision: to pause, examine, and strengthen the foundation upon which our future impact depends. Rather than moving forward on tradition or momentum alone, we evaluated how we operate, how we serve, and what will be required to ensure durable, long-term benefit for Sanilac County.

We committed to aligning our practices with the standards of strong, professionally managed community foundations. This included strengthening governance oversight, improving financial stewardship, modernizing grant and fund administration, and clarifying internal roles. Importantly, 2024 was also the year the Community Foundation hired its first directly employed Executive Director reporting solely to the Board of Trustees—an essential step in building a sustainable staffing model and ensuring accountability remains fully aligned with the Board’s authority, without external or legacy influence.

Advancing Stability While Continuing to Serve

This internal work was undertaken while our community support continued without interruption. Scholarships were awarded, grants were distributed, students were engaged, and relationships were strengthened. Our commitment to serve did not pause. We continued to meet community needs while undertaking the careful and necessary work of organizational realignment.

Work Plans to Guide Long-Term Progress

To chart a clear and



Joshua Robinson
*Executive Director,
Sanilac County
Community Foundation*

consistent path forward, we developed ten structured work plans addressing eleven Board approved priority areas. These work plans will guide our development through 2027 and focus on:

- Strengthening organizational independence
- Enhancing operating budget development, oversight, and transparency
- Developing consistent and compliant grantmaking guidelines
- Establishing and populating a Board Policy Manual
- Creating a comprehensive operational workflow and calendar
- Modernizing the SCCF Bylaws
- Improving the annual audit process and reporting timelines
- Modernizing fund administration to increase clarity and impact
- Evaluating investment service options to steward charitable assets responsibly
- Advancing day-to-day operational improvements to support continuity and accountability

This planning was purposeful. By investing in this foundational work now—with care, patience, and clarity—we are positioning the Community Foundation to deliver long-term stability, strong governance, and meaningful opportunity for the people and organizations we serve.



2024 ANNUAL REPORT to the community

A Multi-Year Path Forward

2024 → 2025 → 2026 → 2027 ORGANIZATIONAL PROGRESSION		
YEAR	FOCUS	PURPOSE
2024	Clarify & Align	Establish structure, priorities, and sustainable operations
2025	Implement (Phase I)	Build internal systems, staffing framework, and governance processes
2026	Implement (Phase II)	Strengthen, refine, and fully operationalize the organizational model
2027 & beyond	Sustain & Deepen	Integrate and advance organizational capacity while increasing outwardfacing impact

Looking Ahead

We do not compare ourselves to larger foundations — we learn from them. Because Sanilac County deserves excellence.

The work begun in 2024 marks the start of a multi-year transition. The years 2025 and 2026 will require disciplined implementation—strengthening capacity, refining systems, and raising our internal standards to match those of high performing peer community foundations. This will be challenging work, but it is necessary work.

We do not shy away from it. The status quo is our greatest obstacle. Progress requires steady, intentional effort.

We are fortunate to learn from and work alongside respected, well established community foundations across Michigan and beyond. We are intentionally modeling our internal standards, governance practices, and operational expectations after organizations that have demonstrated long-term success, resilience, and measurable community impact. Their

willingness to share knowledge and best practices reinforced a core truth: excellence is achieved by seeking it—actively, consistently, and without hesitation. Bringing that knowledge back to Sanilac County strengthens not only the Community Foundation, but the entire community ecosystem we serve.

The road ahead will demand focus and resolve. We will continue to make thoughtful decisions, raise expectations, and strengthen operations. This is the work required to ensure the Community Foundation is not merely present in Sanilac County—but is contributing to its long-term resilience and success.

We move forward with clarity, discipline, and conviction.
For Good. For Ever. Because nothing worth doing comes easy.

With appreciation,


Joshua Robinson
*Executive Director, Sanilac County
Community Foundation*

Message from the Co-Chairpersons

Dear Friends,

2024 was a year of meaningful reflection and intentional preparation. As a Board, we took a thoughtful look at how the Sanilac County Community Foundation can best serve our community—not just today, but decades from now. We listened, we learned, and we planned with care.



Bill Sarkella
*Co-Chairperson, Board
of Trustees, Sanilac
County Community
Foundation*



Lyn Mossett
*Co-Chairperson, Board
of Trustees, Sanilac
County Community
Foundation*

What encourages us most about this year is not only the work that was done, but the spirit behind it. We chose to strengthen our framework because we believe deeply in the future of Sanilac County. We believe that our residents, our young people, our organizations, and our communities deserve a Community Foundation that is strong, steady, and built for the long term.

We are grateful for the leadership of our Executive Director, Joshua Robinson, who guided this effort with focus, integrity, and dedication. His work helped our Board think boldly about what the Community Foundation can become—and how we can continue to grow responsibly while staying rooted in our mission.

We also know that the work ahead is significant. The coming years will require persistence, patience, and shared commitment. But we are encouraged—deeply encouraged—because the direction is clear, the purpose is strong, and the foundation is ready.

And through all of this, our mission never paused. Grants continued. Scholarships

continued. Community partnerships continued. The work of strengthening our internal operations happened alongside continued service to the community we love. That, to us, is the strongest sign of progress.

We are hopeful because we know what this effort will mean for the people of Sanilac County. A stronger foundation means greater stability, greater opportunity, and greater impact—now and far into the future.

Thank you for your trust. Thank you for your belief in this work. We are proud to walk forward together.

For Good. For Ever. Because the future deserves our best work.

Warmly,



Bill Sarkella & Lyn Mossett
*Co-Chairpersons, Board of Trustees
Sanilac County Community Foundation*

SCCF Funds:

Aaron Brown Memorial Scholarship
Administrative Endowment
Albrecht Field Endowment
Andrew Light / American Legion Scholarship
Andrew Gerstenberger Memorial Scholarship
Dr. Andrew J. Hull Cross Country Scholarship
Sanilac County Backpack
Barbara Wolf Magenheimer Scholarship
Blue Water Habitat For Humanity "Power"
Bonnie Wallace Endowment
Blue Water Council - Boy Scouts of America
Brown City Area Health Center Scholarship
Carol A. Crane Scholarship
Cass City Promise Endowment
Cheryl Thomas Scholarship
Community Endowment
Corey William Farr Scholarship
Croswell Boy Scouts
Croswell Lions Club Scholarship
Croswell Rotary - Gortun Athletic Scholarship
Croswell-Lexington Pioneers Scholarship
Backus Family Scholarship
Daniel James Brabant Memorial Scholarship
Daryl Walker Scholarship
Dave & Gail Tubbs
Dave Blank Athletic & Leadership Scholarship
Chief Dave Hall First Responders
David W. and Judith A. Albrecht Family Scholarship
David Chmielewski 'Mr. C' Memorial Scholarship
David Lockwood Sr. Memorial Scholarship
David Replogle Memorial
Deckererville Community Hospital Endowment
Susan Spencer Scholarship
Oscar & Amy Merriman Memorial Scholarship
A.L. Degel / R.L. Shambarger First Responders

Diane Wendt Scholarship
Donald & Diana Thomas First Responders
John & Lois Donovan Endowment
Dr. R. K. Hart / American Legion Scholarship
Edward and Vivienne Hunton Memorial Scholarship
Edward Ralph and Ina Kinsley Scholarship
Eleanor M. Bowman Scholarship
Elfrieda Conrad Endowment
Elwyn K. Johnson
Kevin M. Pearce Memorial Scholarship
Esther Cuppen Scholarship
Sanilac County Food
Frank L. and Violet Hannan Scholarship
Fred Cady Scholarship
Kent and Lucille Freeland Scholarship
Gary Shaw Educational
Gordon Pabst Scholarship
Green Point Dairy Scholarship
Harold & Dawn Titus Scholarship
Healthy Youth & Seniors
Henderson Family Scholarship
Hewitt-Riley Scholarship
Homelessness Prevention
Inez Peasley Scholarship
Isaac "Ike" Selick Law Enforcement Scholarship
James Mitchell Scholarship
James T. Whitfield Scholarship
Jimmy Johnston Memorial Scholarship
Joan Monte Memorial Scholarship
Joseph B. and Bonnie J. Hoppinthal Scholarship
John and Lila Cook / Peck United Methodist Church 4-H Scholarship
John Wilder Memorial Scholarship
Joseph C. Biernasz Memorial Scholarship
Joshua Ross Memorial Scholarship

Kenneth Alexander Memorial Scholarship
Gary Kettlewell Memorial Scholarship
Kim Rhead Leadership Scholarship
Robert Kenneth & Janette Grace Knight Scholarship
Lee and Thelma Flannigan Scholarship
Lowell Driver Woods & Whitetail Scholarship
M Longuski / Village of Peck
Mark S. Hund Memorial Scholarship
Marlette Community Schools Endowment
Marvin Longuski Educational Scholarship
McKenzie Memorial Hospital Endowment
Melinda Philpot Memorial Scholarship
Michael and Patricia Watson Scholarship
Mike Stevens Scholarship
Nartker Family
France Outstanding Educator
Philomena Falls Endowment for Beta Tau
Peck United Methodist Church Scholarship
Peggy Stencel Memorial Scholarship
Edward and Amelia Falls Scholarship
Purl L. & Helen B. Wark
R.E.D. Memorial Scholarship
Sanilac County Blood Bank Endowment
Replogle Fund
Richard M. Coffelt Memorial Scholarship
Robb Family Scholarship
Robert Cork Scholarship Fund
Sanilac County Historical Society
Sandusky Pack Alliance Scholarship
City of Sandusky Cemetery Perpetual Care Endowment
Sandusky District Library Endowment
Sandusky FFA Scholarship
William Sarkella Family Fund
Sanilac Area Violence Elimination (SAVE) Council
SC4 Scholarship

Brown City Community Schools Seager-Swartz Scholarship
Sheila Olbrich Fine Arts Scholarship
Shelby Sanderson Combs Scholarship
Stanley G. Herron Scholarship
Steps for Success
Oldford Family
Stoutenburg Learner
Terry and Jackie Reid Scholarship
The Goodtimers
Thee Valhalla Scholarship
Thomas G. Varosi Scholarship
Thorley Family Scholarship
Thumbs Up for Kids Endowment
Tubbs Family Endowment for the Arts
United Way of Sanilac County
Walls / Flannigan Scholarship
Wark Family Fund for Peck Community Schools
William and Verna Wark Family Scholarship
Winston D. McCanham Memorial Scholarship
Wixson Scholarship
Youth - Kellogg
Andrew Kautz Memorial Scholarship
Blue Water Shore Herb Guild Culinary Scholarship
Bradley
Monica Higgins Sopha Scholarship
MVPS
Sanilac County Child Abuse Prevention Council (CAPC)
Cros-Lex Community
Croswell-Lexington Eagles Aerie 4465 Scholarship
Cros-Lex STEM Scholarship
Dale Ferguson Memorial Scholarship
Darwin Moriarty Memorial Scholarship
Dawn M. Dennison Scholarship
Debbie Martin Teacher

Disability Services
Douglas and Rose Banker Scholarship
Eastern Michigan Bank Scholarship
Eastern Michigan Bank
Fred and Kristine Kalis Athletic Scholarship
Gielow Pickles Scholarship
Gladiators Wear Pink
Grow Sanilac
Gruber-Dahmen Entrepreneurship
Holiday Scholarship
Dolly Parton's Imagination Library of Sanilac County
Kayla (Gordon) Kelly Scholarship
Lexington Arts Council "Artistic Future" Scholarship
MVP Disc Sports Manufacturing Innovation Scholarship
Marlette Art Scholarship
Marlette Historical Society / Depot Museum
Marlette Pool & Parks
Mt. Herrmann Diabetes Education
Girl Scouts of South East Michigan
Oldford Reverse Scholarship
Pay It Forward Scholarship
Peck Boosters Scholarship
Port Sanilac Garden Club Scholarship
Sanilac County Promise
Sacred Heart Church Women's Auxiliary
Scholarship
Sanilac Medical Services Scholarship
Sanilac Women Who Care
Sefton-Leggett Legacy Fund
St. John's Wallace Memorial
Stanley M. Fetting Scholarship
Thumb Bank & Trust Scholarship
Tri-County Bank Scholarship
Trina Buskirk Endowment

SCCF Individual Donors:

Charles M. Adams Jr. Agri-Valley Services Susan Akkerman Karol L. Alexander Lisa Alexander Ally Financial Inc Corporate Citizenship Terri Amey Melissa Anderson Mariana A. Arduin Marilyn Armstrong Chas Auten Curt Backus Linda Backus Kay Balcer Olive Jane Baldridge Stacie Bales Ball Equipment Carrie Ball Stephen Barker April Bartle Mary Baslock BCM-Media Blasting & Power Coating Bee Clean Laundry, LLC Carl Begley Christine Behn Gordon Behn Bender Builders LLC Bennett Powersports Bonnie M. Bennett Stacey L. Bennett Ben's Great Outdoors / Ben's Contractor Center Susan Bevis-Bedard Jane Birdsall Denise Biskey Kayla Blackburn Lonette Blackburn Blank Electric Co. Blend Door USA LLC Charlene Blundy Bluewater Shore Herb Guild Bones Maintenance & Repairs, LLC Brown City Community Schools Rebecca Bulgrien	Andrew J Buniack Mike Burakowski Thomas P. Burke Becky Burns Colleen Buskirk Douglas H Butler Henry Buxton C & C Land Solutions LLC Camm Cafe Annette Campbell Campbell's Cuts LLC Erin Carlson Ruth Carlson Steven Carlson Sharon Carman Rachael R Carpenter Carsonville - Port Sanilac Schools Carsonville Lions Club Carter Construction Cass City Promise Phyllis Chambers Brooke Chonko City of Sandusky Holly Clapsaddle Sandra J. Clark Conveyor Components Company Catherine Cook Cotterman Company Council of Michigan Foundations Patti Cowan Croswell Tire & Towing, Inc. Croswell-Lexington Community Schools Dawn M. Cubitt Custom Fabricator Marine Industries Inc Mark Davidson Stephanie Davis Trish Davis Deckerville Community Hospital Meagan Derewonko Destiny Plastics, Inc. Matt Dickendeshser Kathy Dorman	Karen Downing Victoria Downing Susan Dreyer DTE Energy Kathy Eager Eastern Michigan Bank Theresina M Ehardt EJM Stone Lodge LLC Elite Overhead Doors, Inc. Elk Creek Land Management LLC Bonnie Erbe Julie Fagan Falls Collision Marlene Farms Linda Ferguson Gregory Ferriby Michele Filipiak Heather Fordt Cargill Judy Foss Donna Foster Linda France Kristyn Franzel Kelly Gerstenberger Gielow Pickles, Inc. Brian Godfrey Karen Goike Katie Gordon Rachel Grant Diane Gray Green Point Dairy LLC Marie Grice Grindstone Strategies, LLC Travis Gutc Becky Haelterman BJ Haire JoAnn Hall Nancy Hall Hamed Services PLLC Lila Hamill Harper Construction and Realty DBA Blue Water Sports Bar Kae Hartford Elizabeth Harvey Taylor Haskin Dave Henderson Denise M. Henderson	Mel Hewitson HighlineServices, LLC Dustin Hoff Traci Horgan Jackie Huepenbecker Doris Huntoon Huron Inc. Charlie & Robin Husson Taylor Hutchinson IM ELEANOR LLOYD DEES FOUNDATION Gail Innis Dorothy Jackson Elizabeth Jackson Marlene Jackson Jeff's Market Place Gloria Jerome Marsha A Jewett Teresa Jex Kendra Jickling Casey Johnson Hal Melissa Johnson RYAN JUNEK Kaufman Farm KE Seamless Gutters LLC Merlann Keinath Carla M. Kelly Denise King Jennifer Kisbany Cathy Knaggs Robert P. Konupek Lisa Kopacz Welsh Roseann Kopacz Karen Kosal Kos-Pas Inc. Janet Kraft Krown Rust Control Jennifer Kursinsky LaFata Tent Rental LLC Renee Laine Lakeside A & W Sherri Lancot Stephanie Langenburg LASH Enterprises Inc. Law Office of Chad R. Partaka PLLC Lexington Arts Council Inc.	Liberty Lanes Limited Loretta Liell Jesse Lipson LK Insurance Agency Jennifer Long Lou's Auto Sales Inc. Jeff And Paula Lyall M & D Marine Enterprises Inc Lorrie MacGilvray Stacey Mach Gary Macklem Gail Maher Margorie Maher Main Law PLLC Heather Main Liz Makedonsky Dawn Malek Mark's Barber Shop Marlette Community Schools Betty Marston Bradley Mater Kathryn McCurry McFadden Friendly Motors, Inc. Richard J. McFadden Ardythe D. McKeand McKenzie Health System Virginia McNabb McWilliams Transport Ann Merriman Michigan Nonprofit Association Dale R Mieras Jill Mieras Nicholas Miller Sandra K. Miller Cathy Mintz Sandra Mitchell Terence Moran Deborah Morden Holly Morrison Evelyn Mossett MVP Disc Sports Phil Nader Joan Nagelkirk Holly Nartker Newtech Financial Services, LLC Kelsey Nicol Tim & Cindy Niggemeyer	Noll Dairy Farm, Inc. Gerald W. Nyquist Kristin E Oik Shelly O'Vell Paint Bull International Corporation Painters Supply & Equipment Co. Betty Park Sharon Parker Ted Parker Randy J. Parrent Nancy Patterson Geraldine Pearson Peck Community Schools Kaitlyn M Perpignon Cynthia Piwinski Laura A Pobanz Margaret J. Poceta Pomeroy Funeral Home, Inc. Port Sanilac Garden Club Port Sanilac Marina, Inc. Nellie Prisco Robert W. Rabideau Lillian E. Rader Raymond Hardware Ree Markables, LLC Rehmann Robson LLC Carrie Reicher Jacquelyn J. Reid Christine Reinke Loraine Reish Rochelle Rich Ross Ridenour Amy Risius Ashlyn Robinson David Robinson Erma Robinson Joshua Robinson Heather Roelant Amy Roggenbuck Nancy Rosenberg Phil Roth Roxanne's Sacred Heart Church Women's Auxiliary Michael Sage Salmon Enterprises, Inc.	James Sams Sandusky Community Schools Sanilac County Health Department Sanilac County Sheriff's Office Sanilac Medical Control Authority Patricia Sarkella Joanne Schaffner Ellen Schippert Patricia A Schmidt Donna F. Sefton Carol Seifferlein Semco Energy Richard Shambarger Heather Shanks Jessica Shernka Sheridan Agency LLC Shoreview Mini Storage Mary Simon Melanie Sletten Curtis Smigill Brad Smith George Gregory Smith Jill Smith Julie Smith SOLIS LLC Barbara Solterman Erica Soucie Eric Spector Grace Spencer Steve Ellis Agency Inc. Cathy Stewart Julie Stolicker Stoliker's Custom Design Stone Insurance Agency Elspeth Stoutenburg Stacie Stoutenburg Sunraise Inc. Debra Tank Tracy Taylor Sharron Tebo The Lawn Guy, LLC Charles Thorley Thumb Bank & Trust Thumb Cellular Thumb Electric Cooperative	Thumbs Up Lounge - Sally Overland TNT Equipment, Inc. Tobi Collision Sandra Tobi Todd Insurance Agency, Inc. Diane Todd Dorothy Toelle Town & Country Realty LLC Tri-County Bank Tri-County Equipment Tubbs Brothers Inc. Dave Tubbs William Valade Gertie van den Goor Theresa L Vance Vans Fabrications LLC vdAa & Co. View Newspaper Group Kayla Wadsworth Scotty Wadsworth Julie Ann Walding Nona S. Walker Rhonda Wallace Maureen Wark Jess Washe Matt Wettstein Robert Wilkinson Gail Williams Tammy Williford Diane L. Winkley Woman's Life Insurance Society Wright Family Revocable Trust Agreement Denise Wright Jean Yamamoto Bob and Joanne Yaroch Kathleen Young Young's Equipment Rental LLC Jami Zawacki Sandra Zawacki <i>Anonymous</i>
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Celebrating a Year of Impact: YAC, Scholarships, and Sanilac Women Who Care in 2024

The Sanilac County Community Foundation is home to year-round philanthropy, with grantmaking and community support happening every single day across our many funds. Among this broad work, three key programs from 2024 are highlighted here for the meaningful contributions they made to youth development, educational opportunity, and collective community leadership: the Youth Advisory Council (YAC), the Scholarship Program, and the Sanilac Women Who Care Committee.

Youth Advisory Council (YAC)
In 2024, the Youth Advisory Council illustrated just how powerful youth leadership can be when students are given a real platform to make a difference. Designed to bring together 56 high school students from across Sanilac County—eight from each school district, with one male and one female from every grade level—the council blends perspectives from a wide range of communities, schools, and lived

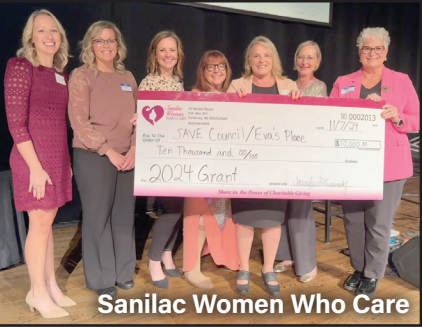
experiences. This structure allows the group to see countywide needs through many different lenses. The council's monthly meetings were an anchor point throughout the year. During these sessions, members learned about the challenges facing local youth, heard directly from organizations working to meet those needs, and discussed how thoughtful grantmaking can strengthen programs and services. These conversations helped students connect their own day-to-day experiences with broader issues affecting young people across the county. For many members, it was a first look into how nonprofits operate and how philanthropy can be used as a tool for change. With this understanding, YAC awarded over \$12,000 from their endowment in 2024. Their grants supported youth-centered initiatives that improved access to essential services, enhanced learning environments, and expanded opportunities for students who benefit from additional resources.

Each decision reflected the students' growing sense of responsibility—not just to their own schools, but to the county as a whole. The council's work this year showed that when young people are empowered with structure, guidance, and trust, they rise to the occasion. Their voices shaped real outcomes, and their actions helped build a stronger future for youth throughout Sanilac County.



Scholarship Program
The Community Foundation awarded more than \$220,000 in scholarships in 2024, supporting students from every Sanilac

County school district. With over 180 individual awards funded by generous donors, the program continues to uplift students pursuing skilled trades, university studies, technical training, and continuing education. This investment not only reduces financial barriers but also affirms the community's belief in the future success of local students.



Sanilac Women Who Care
The Sanilac Women Who Care Committee once again showcased the power of collective giving. Members gathered at the Lexington Village Theatre for the annual event, where they awarded one \$10,000 grant to Eva's Place and two \$500 grants to the remaining finalists. The event highlighted the strength of women united around a shared commitment to community improvement, and continued growth in participation and philanthropic engagement reflects the committee's expanding impact across Sanilac County.



FINANCIAL SUMMARY

The Sanilac County Community Foundation ended 2024 in a strong financial position, reflecting continued donor support and steady investment performance. The Community Foundation stewards charitable assets for the long-term benefit of Sanilac County and makes grants and scholarships according to donor intent and community need.

Grantmaking and Scholarships
In 2024, the Community Foundation completed:

- \$704,596 in grants to nonprofit organizations, schools, civic efforts, and community initiatives paid out.
- \$207,953 in scholarships supporting students across Sanilac County paid out.

Endowment Stewardship
The Community Foundation manages charitable assets for the long-term benefit of the community. Funds are invested with a diversified strategy intended to provide sustainable distributions while preserving the purchasing power of endowment assets over time.

Statement of Financial Position

For the Year Ended December 31, 2024

Assets	
Cash and Cash Equivalents	\$310,876
Investments	\$12,802,405
Accounts Receivable	\$107,410
Total Assets	\$13,220,691



Liabilities and Net Assets	
Other Liabilities	\$42,147
Funds Held for Agency Endowments	\$717,353
Total Liabilities	\$759,500
Net Assets (Without Donor Restrictions)	\$12,461,192
Total Liabilities and Net Assets	\$13,220,691

Source: Audited Financial Statements, 2024.

Statement of Activities

For the Year Ended December 31, 2024

Revenues and Support	
Contributions	\$623,988
Investment Income (net of fees)	\$1,834,866
Administrative and Service Fee Revenue	\$62,088
Total Revenues and Support	\$2,520,943

Expenses	
Grants and Program Support	\$739,762
Management and General	\$139,631
Total Expenses	\$879,393
Change in Net Assets	\$1,641,549
Net Assets, Beginning of Year	\$10,819,642
Net Assets, End of Year	\$12,461,192

Source: Audited Financial Statements, 2024.

Looking Ahead: Momentum Already Taking Shape in 2025

As the Community Foundation closes the chapter on 2024, the progress already achieved in 2025 demonstrates that our long-term organizational strengthening is well underway. The year began with meaningful operational advancements designed to build stability, improve internal controls, and create the independent structure needed for SCCF's next era. **Early 2025 brought two transformational milestones:** the hiring of the Community Foundation's first directly employed Office Manager and the transition into SCCF's first fully independent office space. Together, these steps established a professional, stable environment for daily operations—one rooted in transparency, accountability, and long-term sustainability. Staff capacity continued to expand with

the addition of a contracted Program Officer, who is scheduled to transition into direct SCCF employment in 2026. This phased staffing model ensures continuity and reduces reliance on any single individual, aligning with our commitment to building an organizational structure that is durable, repeatable, and able to outlast each person who serves within it. Technological independence has been another major achievement. The implementation of akoyaGO—enterprise-level software designed specifically for community foundations—has provided SCCF with modern tools for fund management, grantmaking, scholarships, donor relations, and financial reporting. Supported by dedicated IT services, these systems are strengthening accuracy, efficiency, and compliance across every aspect of our work.

Importantly, this significant internal work has not slowed our mission. Day-to-day grantmaking, scholarship support, and community partnerships have continued without interruption—indeed, 2025 has seen an increase in grant activity as new systems and staffing capacity improve our ability to serve Sanilac County with consistency and clarity. The accomplishments already realized in 2025 reflect disciplined growth and a deliberate shift toward an organization built to endure. By strengthening SCCF's internal framework today, we are ensuring that the Community Foundation's impact will extend far beyond any one individual or moment in time. **For Good. For Ever.** And with unwavering commitment to a stronger, sustainable future for our community.